



TO THE HONORABLE MAYOR AND COUNCIL:

DATE: July 28, 2008

SUBJECT: APPOINTMENTS TO THE HUMAN RELATIONS COMMISSION

Report in Brief

This report presents a recommendation to make appointments to the Concord Human Relations Commission.

Background

On April 8, 2008, the City Council announced the recruitment for three openings on the Concord Human Relations Commission, and the opportunity to appoint an alternate, if so desired.

Human Relations Commissioners foster equal opportunity, mutual understanding, and respect among all persons. The members meet on the second Tuesday of each month at 7:00 p.m. to study, investigate and mediate problems arising from alleged discrimination and the members initiate activities and distribute materials to promote improved human relations throughout the community. Ten applicants applied for the three openings and interviews were held on Thursday, July 10, 2008 by the Council Committee on Recreation and Cultural Affairs.

Discussion

There are currently three openings on the Commission for two-year terms, and one alternate position, if the Council so desires. Incumbents, Rudy Jaime, Anthony Peters and Janis Hoyt, whose term expired on June 30, 2008, have reapplied. When staff called alternate Larson Cooper McNeil he advised that he will be moving out of the area and was resigning from the Commission. Appointments to the Human Relations Commission are typically for two-year terms which have historically been staggered to ensure continuity in the program. Staff recommends that the Council appoint three applicants to a two-year term ending June 30, 2010, and an alternate for a one-year term, if so desired.

Public Contact

News releases announcing openings on the Human Relations Commission were issued to the media and our current distribution list. Letters with news releases were sent to various agencies and the neighborhood partnerships in an effort to stimulate interest and broaden our recruitment efforts.

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Announcements were also posted in the City's agenda display case, Channel 28 (AT&T Broadband) and Channel 29 (Astound) Community Bulletin Boards, Concord Senior Citizens Center, Concord Police Department, Concord Library, and on the City's Internet site.

Recommendation for Action

Staff recommends the appointment of three applicants to the Human Relations Commission for two-year terms ending June 30, 2010, and if so desired, one alternate to a term length which coincides with the next recruitment period.

for Ray Winer

Edward R. James
Interim City Manager

Prepared by: Mary Rae Lehman
City Clerk/Administrative Services
Coordinator

Attachment 1: Human Relations Commission Applicants Summary

Members: 7
 Openings: 3
 Term: Two Years

Human Relations Commission

Applicants

Membership Requirements: Residents of Concord holding no other office in the City. Shall be representative of the general public and the religious, racial, age, gender, disabled and ethnic groups in the City.

	Name	Occupation Employer
Withdrew Application	Estrella " Lily" Camaddo Note: Applicant was recently reappointed to the Community Services Commission	Semi-Retired Holiday Inn - Concord
	* Janis Hoyt	Manager of Employee Relations Aetna Insurance
	* Rudy Jaime	Public Relations/Fund Raiser Independent Living Resource
	Jan Kunz	Former Administrator/ Homemaker
Withdrew Application	Lorenzo T. Logan Note: Started new job and unable to make the commitment.	Customer Service Rep Chevron Corporation
Withdrew Application	* Larson Cooper McNeil Note: Moving out of the area.	Cash Services Rep. Bank Of America
	* Anthony Peters	Chief Technology Officer Zonux, Inc.
	Vincent J. Scalise	Operations Manager PCFMA (Farmers Market)
	Lawrence T. Theis	Associate Civil Engineer CCC Public Works
	Susan L. Walls	Former Executive Director Kaiser

* Incumbent