

REGULAR JOINT MEETING OF THE
CONCORD CITY COUNCIL AND
REDEVELOPMENT AGENCY AND THE
CITY COUNCIL CHAMBER
1950 PARKSIDE DRIVE
CONCORD, CALIFORNIA
MAY 4, 2009

The Concord City Council and Redevelopment Agency met in a regular joint meeting on Monday, May 4, 2009, at 5:30 p.m. in the Council Chamber located at 1950 Parkside Drive with Mayor/Agencymember Hoffmeister presiding. All Councilmembers were present and the pledge to the flag was led by Councilmember Allen. Minutes follow in abbreviated form per Resolution 3361 and Council Minutes of September 26, 1966.

ROLL CALL

COUNCILMEMBERS PRESENT: Helen Allen, Guy Bjerke, Mark Peterson, Bill Shinn,
Laura Hoffmeister

COUNCILMEMBERS ABSENT: None

STAFF PRESENT: Dan Keen, City Manager; Craig Labadie, City Attorney;
Mary Rae Lehman, City Clerk; Valerie Barone, Assistant
City Manager, Tom Wentling, City Treasurer, Alex Pascual,
Director of Building, Engineering, and Neighborhood
Services; Qamar Khan, Director of Public Works; Jim
Forsberg, Director of Planning and Economic Development;
Peggy Lefebvre, Director of Finance; Kathy Ito, Director of
Human Resources; Ron Puccinelli, Director of Information
Technology; Chief David Livingston; Joan Carrico, Director
of Community and Recreation Services

MEMBERS OF THE AUDIENCE
WHO ADDRESSED COUNCIL:

Paul Poston, Concord; Pat Lechuga/Sandra Bair, Concord;
Edi Birsan, Concord; Tom Wentling, Concord; Nohemi
Navarro, San Ramon; James Windover, Fairfield; Kerry
Stickney, Concord; Linda Cheshire, Concord; Clara Sisney,
Concord; Dennis Gremer, Concord; Sreenivas Ramireddy,
Concord; John DeSousa, Danville; Blaine Carter, Concord;
Rick Connett, Concord; James Jones, Martinez

PUBLIC COMMENT PERIOD

Paul Poston, Concord, thanked the City and the staff for supporting the recent Sun Terrace Clean-Up event, and stated the Sun Terrace community's willingness to work with the City to continue to provide these types of programs.

ANNOUNCEMENTS

Mayor Hoffmeister introduced and welcomed new Contra Costa Times Reporter, Paul Thissen, and announced that he will be covering stories in the City of Concord.

CITY COUNCIL
MATTERS

APPROVAL OF MINUTES

Motion was made by Shinn and seconded by Allen to approve the minutes for the meeting of April 13, 2009. Motion passed by unanimous vote of the Council.

AGREEMENT WITH ROBERT HALF INTERNATIONAL INC. – Amendment for System Design and Maintenance

Motion was made by Shinn and seconded by Allen to approve an amendment to the multi-year Professional Services Agreement with Robert Half International Inc. increasing the compensation through Fiscal Year 2008-09 an additional \$34,842 for systems design and maintenance, software applications management, and first level services management; and to authorize the City Manager to execute the amendment. Motion passed by unanimous vote of the Council.

AGREEMENT WITH THEBS CONSULTING, LLC – Server Systems Consulting Services

Motion was made by Shinn and seconded by Allen to approve a Professional Services Agreement with Thebs Consulting, LLC in the amount of \$28,800 for Fiscal Year 2008-09 and for up to \$175,000 per fiscal year through June 30, 2010, with options for two additional one-year extensions, to provide server systems design, implementation, maintenance and consulting; and to authorize the City Manager to execute the agreement. Motion passed by unanimous vote of the Council.

SETTING FOR PUBLIC HEARING – Sewer Increase

Motion was made by Shinn and seconded by Allen to set a public hearing for Monday, June 1, 2009 at 6:30 p.m. in the Council Chamber to consider an amendment to the Concord Municipal Code, Chapter 110 Utilities, Article II Sewer System, Section 110-32 Rates and Charges Established, Paragraph (c), Annual Sewer Service Charges, increasing the minimum annual sewer service charges by \$12 per year and increasing other corresponding charges as stated in paragraph (c) and making an administrative change in Section 110-42. Motion passed by unanimous vote of the Council.

SETTING FOR PUBLIC HEARINGS - Budget Hearings

Motion was made by Shinn and seconded by Allen to set public hearings for Monday, June 1, 2009 at 6:30 p.m. and Monday, June 22, 2009 in the Council Chamber to consider the Fiscal Year 2009-2010 Budget and Ten-Year Financial Plan. Motion passed by unanimous vote of the Council.

ACCEPTANCE OF PUBLIC AGENCY RETIREMENT SERVICES – Trust Administrator

Motion was made by Shinn and seconded by Allen to accept the decision of the Board of Retirement for the City of Concord Retirement System (CCRS) to select Public Agency Retirement Services as the Trust Administrator or Funding Agent for the CCRS, and to select Union Bank of California as Trustee and Investment Manager for the CCRS. Motion passed by unanimous vote of the Council.

JOINT CITY COUNCIL/
REDEVELOPMENT AGENCY MATTERS

BUDGET OVERVIEW – Fiscal Year 2008-09 and Ten-Year Financial Plan

City Manager Daniel E. Keen presented a budget overview for Fiscal Year 2009-10 and the Ten-Year Financial Plan emphasizing that the City is facing a nearly \$15 Million deficit over the next three years and reviewing the measures that are proposed to off-set the economic downturn.

GENERAL FUND BUDGET OVERVIEW – Fiscal Year 2009-10 and Ten-Year Financial Plan

Peggy Lefebvre, Director of Finance, presented an overview of the declining General Fund Revenues and the proposed 10-Year Plan.

SUMMARY – of City Manager's Select Budget Stability Task Force efforts

The summary by Assistant City Manager Valerie Barone was not presented.

PRESENTATION – Proposed Service and Budget Reductions

City Manager Daniel E. Keen, City Manager presented proposed spending reductions which included a Retirement Incentive Program with reassignment of employees who are currently assigned to positions which have been identified as non-essential, and emphasized that layoffs would remain the last option, but may be required. He explained that the Managers have reviewed all ideas generated through the City Manager's Select Budget Stability Task Force, that the City Council, Executive Management Team, Management staff, and Confidential staff have all indicated support for a proposed wage and benefit reductions.

City Manager Keen introduced Director Alex Pascual who gave a summary of the budget reductions proposed for the Department of Building, Engineering and Neighborhood Services. The City Council made comments and received clarification during the summary presentation.

Assistant City Manager Valerie Barone gave a summary of the budget reductions proposed for the City Managers Department. The City Council made comments and received clarification during the summary presentation.

Director Joan Carrico gave a summary of the proposed budget reductions for the Department of Community and Recreation Services. The City Council made comments and received clarification during the summary presentation.

Director Peggy Lefebvre gave a summary of the proposed budget reductions for the Department of Finance. The City Council made comments and received clarification during the summary presentation.

Mayor Hoffmeister called a recess at 7:28 p.m.

Mayor Hoffmeister reconvened the meeting at 7:55 p.m.

Director Ron Puccinelli gave a summary of the proposed budget reductions for the Department of Information Technology. The City Council made comments and received clarification during the summary presentation.

Director Jim Forsberg gave a summary of the proposed budget reductions for the Department of Planning and Economic Development. The City Council made comments and received clarification during the summary presentation.

Chief David Livingston gave a summary of the proposed budget reductions for the Police Department. The City Council made comments and received clarification during the summary presentation.

Director Qamar Khan gave a summary of the proposed budget reductions for the Department of Public Works. The City Council made comments and received clarification during the summary presentation.

City Manager Daniel E. Keen summarized the presentations by advising that the total savings amounted to \$6,116,000 and that any recommendations that are approved with the Budget would not begin to be implemented until after July 1, 2009. He also clarified that salary and benefit reductions would be reinstated when the economic environment improves.

FISCAL YEAR 2009-10 REDEVELOPMENT AGENCY BUDGET

The Redevelopment Agency Budget presentation was not presented.

QUESTIONS/COMMENTS FROM THE AUDIENCE REGARDING THE BUDGET

Mayor Hoffmeister opened the public comment period.

City Treasurer Tom Wentling expressed his concern over the proposed elimination of the Treasurer Manager position and urged the Council to reconsider the recommendation by the Director of Finance.

Nohemi Navarro, San Ramon, requested the City Council review more closely the position reductions proposed for the Building Division.

James Windover, Fairfield, identified himself as the President of the Field and Operations (F&O) Bargaining Unit and shared his pride in working for the City. He asked the City Council to consider the loss that the employees will endure should they lose their jobs.

Kerry Stickney, Concord, shared examples of the work that the custodians do for the City, and stated that the custodians would be happy to work with the City just to retain their employment.

Linda Cheshire, Concord, stated that as the Lead Custodian she has observed that the contract staffing will not provide the same level of service as full-time employees.

Clara Sisney, Concord, identified herself as the President of the Administrative, Technical and Clerical (ATC) Bargaining Unit, and advised that the unit was willing to work with the City to help solve the problems.

Paul Poston, Concord; Dennis Gremer, Concord; Sreenivas Ramireddy, Concord; John DeSousa, Danville; Blaine Carter, Concord; Rick Connett, Concord, spoke in support of retaining the current Neighborhood Preservation staffing levels.

James Jones, Concord, identified himself as the Business Agent for Local One, representing the ATC and F&O Bargaining Units, and stated that it is his opinion that there is currently a lack of communication.

QUESTIONS/COMMENTS FROM THE CITY COUNCIL

The Councilmembers expressed their appreciation of the work that had been done to develop the information presented and stated their interest in reviewing all the alternatives available before making decisions that could result in layoffs.

CORRESPONDENCE

- a. E-mail from Cathy Maintzer dated May 4, 2009 requesting the City retain the graffiti abatement services.
- b. E-mail from Marge Perez dated May 4, 2009 requesting the Police Sub-Station on Monument be retained.
- c. E-mail from Carol Esterlin dated May 3, 2009 commending the Neighborhood Preservation Specialists and stating her objection to the proposed cutback affecting those positions.
- d. E-mail from Grace Cooke dated May 1, 2009 stating her desire to see the Neighborhood program continue with current staffing.
- e. E-mail dated May 4, 2009 from Ed Turner stating his objection to the proposed elimination of Neighborhood Services programs or staff.
- f. E-mail from Maxine Chan dated May 4, 2009 expressing appreciation of the City's support in the Sun Terrace neighborhood.

By order of the Chair, the meeting was adjourned at 10:10 p.m.

LAURA M. HOFFMEISTER
MAYOR/AGENCYMEMBER

HELEN M. ALLEN
COUNCILMEMBER/AGENCY CHAIR

MARY RAE LEHMAN, CMC
CITY CLERK/AGENCY SECRETARY