

<b>CITY OF CONCORD</b> <b>AUTHORIZED FULL-TIME POSITIONS</b> <b>BY CLASSIFICATION WITHIN DEPARTMENT</b> <b>FOR THE YEAR ENDING JUNE 30, 2008</b>
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	<u>Number of Authorized Positions</u>		
	<u>2005-2006</u> <u>Budget</u>	<u>2006-2007</u> <u>Budget</u>	<u>2007-2008</u> <u>Budget</u>
<b>Building, Engineering &amp; Neighborhood Services</b>			
Administrative Analyst	1.0	1.0	1.0
Administrative Clerk II	2.0	1.0	1.0
Administrative Secretary	1.0	1.0	1.0
Building Inspector	5.0	5.0	4.0
Building Inspector Supervisor	1.0	1.0	1.0
Building Plans Engineer	1.0	1.0	1.0
Capital Improvement Project (CIP) Analyst	1.0	1.0	
Chief Building Official	1.0	1.0	1.0
Construction Inspector *	6.0	6.0	6.0
Construction Inspection Supervisor	1.0	1.0	1.0
Director of Building Engineering & Neighborhood Services	1.0	1.0	1.0
Neighborhood Preservation Specialist	4.0	3.0	4.0
Neighborhood Preservation Supervisor	2.0	2.0	2.0
Neighborhood Services Manager	1.0	1.0	1.0
Permit Center Technician II	5.0	4.0	4.0
Permit Center Technician III	3.0	5.0	5.0
Public Works Engineer I			
Assistant Engineer	1.0	1.0	1.0
Associate Civil Engineer	3.0	3.0	3.0
Senior Building Inspector	3.0	3.0	3.0
Senior Civil Engineer	3.0	3.0	3.0
Senior Construction Inspector	1.0		
Total Building, Engineering & Neighborhood Services	47.0	45.0	44.0
<b>City Attorney</b>			
Assistant City Attorney	2.0	2.0	2.0
City Attorney	1.0	1.0	1.0
Deputy City Attorney	1.0	1.0	1.0
Executive Legal Secretary	1.0	1.0	1.0
Legal Secretary	1.0	1.0	1.0
Total City Attorney	6.0	6.0	6.0
<b>City Council</b>			
Confidential Secretary	1.0	1.0	1.0
Councilmember	3.0	3.0	3.0
Mayor	1.0	1.0	1.0
Vice Mayor	1.0	1.0	1.0
Total City Council	6.0	6.0	6.0
<b>City Management</b>			
Administrative Assistant		1.0	1.0
Administrative Clerk II	2.0	1.0	1.0
Administrative Secretary		1.0	1.0
Administrative Service Coordinator		1.0	1.0
Assistant City Manager	1.0	1.0	1.0
City Clerk	1.0	1.0	1.0
City Manager	1.0	1.0	1.0
Community Relations Manager	1.0	1.0	1.0
Desktop Publishing Specialist	1.0	1.0	1.0

\*Includes one overfill position.

**CITY OF CONCORD**  
**AUTHORIZED FULL-TIME POSITIONS**  
**BY CLASSIFICATION WITHIN DEPARTMENT**  
**FOR THE YEAR ENDING JUNE 30, 2008**

	<u>Number of Authorized Positions</u>		
	<u>2005-2006</u> Budget	<u>2006-2007</u> Budget	<u>2007-2008</u> Budget
<b>City Management (Continued)</b>			
Deputy City Clerk	2.0		
Director of City Management Department	1.0	1.0	1.0
Duplicating/Offset Printing Operator	1.0	1.0	1.0
Executive Assistant-Council/City Manager	1.0	1.0	1.0
Printing Services Supervisor	1.0	1.0	1.0
Senior Offset Duplicating Machine Operator	1.0	1.0	1.0
Video Services Coordinator	1.0	1.0	1.0
Total City Management	<u>15.0</u>	<u>15.0</u>	<u>15.0</u>
<b>Community &amp; Recreation Services</b>			
Administrative Secretary/Assistant	1.0	1.0	1.0
Camp Director	1.0	1.0	1.0
Camp Facility Specialist	1.0	1.0	1.0
Community Services Manager	1.0	1.0	1.0
Director of Community & Recreation Services*	1.0	1.0	1.0
Recreation Customer Service Coordinator	1.0	1.0	1.0
Recreation Program Aide	2.0	2.0	2.0
Recreation Program Coordinator Contractual	1.0	1.0	1.0
Recreation Program Coordinator	5.0	5.0	5.0
Recreation Program Manager	4.0	4.0	4.0
Recreation Utility Worker	1.0		
Senior Recreation Program Manager	2.0	2.0	2.0
Total Community & Recreation Services	<u>21.0</u>	<u>20.0</u>	<u>20.0</u>
<b>Finance</b>			
Account Clerk II **	5.0	4.0	1.0
Account Clerk III	2.0	3.0	5.0
Accountant I	1.0	1.0	1.0
Accountant II	4.0	4.0	4.0
Accounts Payable Team Leader	1.0	1.0	1.0
Administrative Clerk II	1.0	1.0	1.0
Administrative Clerk III	1.0		1.0
Budget Officer	1.0	1.0	1.0
Buyer	1.0	1.0	1.0
Central Storekeeper	1.0	1.0	1.0
City Treasurer	1.0	1.0	1.0
Deputy City Treasurer	1.0		
Director of Finance	1.0	1.0	1.0
Financial Analyst			1.0
Financial Operations Manager	1.0	1.0	1.0
Payroll Specialist	1.0	1.0	1.0
Payroll Technician		1.0	1.0
Purchasing Agent	1.0	1.0	1.0
Revenue Generation Team Leader	1.0	1.0	1.0
Treasury Manager		1.0	1.0
Treasury Technician	1.0	1.0	1.0
Total Finance	<u>26.0</u>	<u>26.0</u>	<u>27.0</u>

\*Twenty-five percent of this position is funded by the Golf Course Enterprise Fund.

\*\*Includes one overfill position.

**CITY OF CONCORD  
 AUTHORIZED FULL-TIME POSITIONS  
 BY CLASSIFICATION WITHIN DEPARTMENT  
 FOR THE YEAR ENDING JUNE 30, 2008**

	<u>Number of Authorized Positions</u>		
	<u>2005-2006 Budget</u>	<u>2006-2007 Budget</u>	<u>2007-2008 Budget</u>
<b>Human Resources</b>			
Confidential Secretary	1.0	1.0	1.0
Director of Human Resources	1.0	1.0	1.0
Employment Services Manager		1.0	2.0
Human Resources Analyst I		1.0	1.0
Human Resources Analyst II	0.0		1.0
Senior Human Resources Analyst	2.0	2.0	1.0
Human Resources Specialist	1.0	1.0	
Human Resources Technician II	2.0	2.0	2.0
Risk Manager	1.0		
Total Human Resources	<u>8.0</u>	<u>9.0</u>	<u>9.0</u>
<b>Information Technology</b>			
Administrative Analyst			1.0
Director of Information Technology	1.0	1.0	1.0
GIS Program Supervisor	1.0	1.0	1.0
GIS Technician	1.0	1.0	1.0
Information Systems Technician I			1.0
Information Systems Technician II	1.0	1.0	1.0
Microcomputer Coordinator	1.0	1.0	2.0
Network and Telecommunications System Manager	1.0	1.0	1.0
Network Engineer		1.0	1.0
Programmer	1.0		
Senior Network System Engineer	1.0	1.0	1.0
Senior Programmer Analyst	2.0	2.0	3.0
Senior Systems Analyst	1.0	1.0	1.0
Systems & Programming Manager	1.0	1.0	2.0
Telecommunications Coordinator	1.0	1.0	
Web Coordinator	1.0	1.0	1.0
Total Information Technology	<u>14.0</u>	<u>14.0</u>	<u>18.0</u>
<b>Concord Community Reuse Project</b>			
Administrative Assistant			1.0
Concord Weapons Station Reuse Director			1.0
Concord Weapons Station Reuse Manager			1.0
Total Naval Weapons Station Reuse			<u>3.0</u>
<b>Planning and Economic Development*</b>			
Administrative Assistant	1.0	1.0	1.0
Administrative Clerk III	2.0	2.0	2.0
Administrative Secretary	3.0	3.0	3.0
Assistant Planner	1.0	1.0	1.0
Associate Planner	3.0	3.0	
Community Service Officer			1.0
Business Development Manager	1.0	1.0	1.0
Director of Planning and Economic Development	1.0	1.0	1.0
Director of Building/Neighborhood Services	1.0		
Downtown Coordinator	1.0	1.0	1.0
Economic/Redevelopment Manager	1.0	1.0	1.0
Economic/Redevelopment Specialist	2.0	1.0	1.0
Housing Manager	1.0	1.0	1.0
Housing Program Analyst	1.0	1.0	1.0
Housing Rehabilitation Coordinator	1.0	1.0	1.0
Housing Rehabilitation Specialist	1.0	1.0	1.0
Planning Manager	1.0	1.0	1.0
Planning Technician			1.0
Principal Planner	2.0	2.0	2.0
Senior Housing Rehabilitation Specialist	1.0	1.0	1.0
Senior Planner **	2.0	2.0	4.0
Total Planning and Economic Development	<u>27.0</u>	<u>25.0</u>	<u>26.0</u>

\*The Redevelopment Agency funds 7 positions assigned to this department.

\*\*One position is overfill.

**CITY OF CONCORD**  
**AUTHORIZED FULL-TIME POSITIONS**  
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**FOR THE YEAR ENDING JUNE 30, 2008**

	<u>Number of Authorized Positions</u>		
	<u>2005-2006</u> Budget	<u>2006-2007</u> Budget	<u>2007-2008</u> Budget
<b>Police Department</b>			
Administrative Clerk II	10.0	10.0	10.0
Administrative Clerk III	6.0	5.0	5.0
Administrative Secretary	4.0	4.0	4.0
Chief of Police	1.0	1.0	1.0
Community Service Officer	9.0	9.0	9.0
Community Service Officer/Detention	5.0	5.0	5.0
Executive Secretary	1.0	1.0	1.0
Financial Analyst	1.0	1.0	1.0
Forensic Specialist I	3.0	3.0	4.0
Lead Forensic Specialist	2.0	2.0	1.0
Information Systems Technician I	1.0	1.0	
Lead Dispatcher	4.0	4.0	4.0
Microcomputer Coordinator	1.0	1.0	
Police Captain	3.0	3.0	3.0
Police Dispatcher I	2.0	2.0	2.0
Police Dispatcher II	10.0	10.0	10.0
Police Lieutenant	9.0	9.0	9.0
Police Officer	128.0	127.0	127.0
Police Records Manager	1.0	1.0	1.0
Police Sergeant	18.0	19.0	19.0
Senior Police Crimes Analyst	1.0	1.0	1.0
Senior Programmer Analyst	1.0	1.0	
Systems & Programming Manager	1.0	1.0	
Violence-Victim Advocate	1.0	1.0	1.0
Youth Violence Prevention Specialist	1.0	1.0	1.0
Total Police	<u>224.0</u>	<u>223.0</u>	<u>219.0</u>

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	<u>Number of Authorized Positions</u>		
	<u>2005-2006</u> <u>Budget</u>	<u>2006-2007</u> <u>Budget</u>	<u>2007-2008</u> <u>Budget</u>
<b>Public Works</b>			
Administrative Analyst			1.0
Administrative Assistant	1.0	1.0	
Administrative Clerk III	3.0	3.0	3.0
Administrative Secretary	1.0	1.0	1.0
Custodian	6.0	6.0	6.0
Director of Public Works	1.0	1.0	1.0
Environmental Maintenance Technician	2.0	2.0	2.0
Equipment Maintenance Storekeeper	1.0	1.0	
Equipment Mechanic	4.0	4.0	4.0
Facilities Maintenance Supervisor		1.0	1.0
Facilities Maintenance Manager	1.0	1.0	1.0
Fleet Manager	1.0	1.0	1.0
General Laborer	6.0	6.0	6.0
Heavy Equipment Operator	1.0	1.0	
Heavy Equipment Operator I	3.0	3.0	4.0
Heavy Equipment Operator II	1.0	1.0	1.0
Horticultural Advisor		1.0	1.0
Infrastructure Maintenance Manager	1.0	1.0	1.0
Landscape Gardener	6.0	6.0	5.0
Lead Custodian	2.0	2.0	2.0
Maintenance Carpenter	3.0	3.0	3.0
Maintenance Electrician	3.0	3.0	3.0
Maintenance Gardener	5.0	5.0	5.0
Maintenance Painter	2.0	2.0	2.0
Maintenance Sprinkler Fitter	1.0	1.0	1.0
Maintenance Team Leader	4.0	4.0	4.0
Maintenance Utility Mechanic	2.0	2.0	2.0
Maintenance Worker I	1.0	1.0	1.0
Maintenance Worker II	11.0	11.0	11.0
Parks and Facilities Maintenance Manager	1.0		
Parks & Facilities Scheduling Manager	1.0		
Parks Lead Worker	2.0	2.0	3.0
Parks Manager	1.0	1.0	1.0
Public Works Lead Worker	1.0	1.0	2.0
Recreation Utility Worker		1.0	2.0
Senior Construction Inspector	1.0	1.0	1.0
Senior Maintenance Team Leader	7.0	6.0	6.0
Senior Traffic Signal Technician		1.0	1.0
Traffic Signal Technician *	3.0	3.0	3.0
Transportation Manager	1.0	1.0	1.0
Transportation Program Coordinator	2.0	2.0	2.0
Transportation Program Manager II	2.0	2.0	1.0
Tree Lead Worker	1.0	1.0	1.0
Tree Trimmer	2.0	2.0	2.0
Total Public Works**	98.0	99.0	99.0
<b>TOTAL GENERAL CITY AND REDEVELOPMENT AGENCY</b>	492.0	488.0	492.0

\*Positions funded mostly by Lighting Districts.

\*\*Some of these positions funded by Storm Water Management.

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	<u>Number of Authorized Positions</u>		
	<u>2005-2006</u> <u>Budget</u>	<u>2006-2007</u> <u>Budget</u>	<u>2007-2008</u> <u>Budget</u>
<b>Storm Water Management</b>			
Senior Administrative Analyst	1.0	1.0	1.0
Sweeper Operator	3.0	3.0	3.0
Total Storm Water Management	<u>4.0</u>	<u>4.0</u>	<u>4.0</u>
<b>Sewer Enterprise</b>			
Public Works Lead Worker - Infrastructure	1.0	1.0	1.0
Maintenance Team Leader	1.0	1.0	1.0
Maintenance Worker II	6.0	6.0	6.0
Pump Station Operator	1.0	1.0	1.0
Total Sewer	<u>9.0</u>	<u>9.0</u>	<u>9.0</u>
<b>Diablo Creek Golf Course *</b>			
Golf Course Maintenance Program Manager	1.0		
Greens keeper	3.0		
Senior Greens keeper	1.0		
Total Golf Course	<u>5.0</u>		
<b>TOTAL STORM WATER AND ENTERPRISE FUNDS</b>	<u>18.0</u>	<u>13.0</u>	<u>13.0</u>
<b>GRAND TOTAL CITY</b>	<u>510.0</u>	<u>501.0</u>	<u>505.0</u>

\*Golf Course maintenance staff supplanted by outside services maintenance contract 1/2006.

**CITY OF CONCORD**  
**AUTHORIZED PART-TIME HOURS**  
**BY CLASSIFICATION WITHIN DEPARTMENT**  
**FOR THE YEAR ENDING JUNE 30, 2008**

	2005-2006		2006-2007		2007-2008	
	Hours	FTE	Hours	FTE	Hours	FTE
<b>Building, Engineering &amp; Neighborhood Services</b>						
Administrative Support	1,477	0.71	998	0.48	2,995	1.44
Technician	1,040	0.50	1,997	0.96	3,286	1.58
Project Manager	957	0.46	998	0.48	1,456	0.70
Craft Worker	998	0.48	998	0.48	998	0.48
Professional			998	0.48	1,456	0.70
Right of Way Agent	957	0.46				
Total Build., Eng. & Neighborhood	5,429	2.61	5,990	2.88	10,192	4.90
<b>City Attorney</b>						
Administrative Support	270.4	0.13				
<b>City Management</b>						
Administrative Support	1,456	0.70	1,789	0.86	1,789	0.86
Technician	83	0.04	83	0.04	83	0.04
Total City Manager	1,539	0.74	1,872	0.90	1,872	0.90
<b>Community &amp; Recreation Services</b>						
Administrative Support			998	0.48	998	0.48
Camp Specialist	16,432	7.90	16,702	8.03	17,139	8.24
Recreation Specialist	128,502	61.78	133,349	64.11	146,411	70.39
Total Community & Recreation Serv.	144,934	69.68	151,050	72.62	164,549	79.11
<b>Finance</b>						
Administrative Support						
<b>Human Resources</b>						
Administrative Support						
<b>Information Technology</b>						
Technician	1,581	0.76	2,662	1.28	2,995	1.44
Professional	104	0.05	104	0.05	1,144	0.55
Total Information Technology	1,685	0.81	2,766	1.33	4,139	1.99
<b>Planning and Economic Development</b>						
Administrative Support	2,475	1.19	1,997	0.96	2,038	0.98
Technician			998	0.48		
Professional	499	0.24	499	0.24	499	0.24
Total Planning and Economic Dev.	2,974	1.43	3,494	1.68	2,538	1.22

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 BY CLASSIFICATION WITHIN DEPARTMENT  
 FOR THE YEAR ENDING JUNE 30, 2008**

	<u>2005-2006</u>		<u>2006-2007</u>		<u>2007-2008</u>	
	<u>Hours</u>	<u>FTE</u>	<u>Hours</u>	<u>FTE</u>	<u>Hours</u>	<u>FTE</u>
<b>Police</b>						
Administrative Support	2,267	1.09	1,622	0.78		
Crime Analyst	1,560	0.75	1,560	0.75	1,560	0.75
Manager of Volunteer Services	1,560	0.75	1,581	0.76	1,581	0.76
Public Safety Assistant	39,978	19.22	40,622	19.53	42,224	20.30
Technician	1,622	0.78	2,267	1.09	1,560	0.75
Violence Victim Advocate	1,040	0.50	1,040	0.50	1,040	0.50
Total Police	<u>48,027</u>	<u>23.09</u>	<u>48,693</u>	<u>23.41</u>	<u>47,965</u>	<u>23.06</u>
<b>Public Works</b>						
Maintenance Laborer (Parks & Facilities)	71,802	34.52	71,822	34.53	72,821	35.01
Technician	499	0.24	499	0.24	499	0.24
Maintenance Laborer	5,221	2.51	8,216	3.95	8,216	3.95
Total Public Works	<u>77,522</u>	<u>37.27</u>	<u>80,538</u>	<u>38.72</u>	<u>81,536</u>	<u>39.20</u>
<b>TOTAL GENERAL CITY AND REDEVELOPMENT</b>	<u>282,381</u>	<u>135.76</u>	<u>294,403</u>	<u>141.54</u>	<u>312,790</u>	<u>150.38</u>
<b>Storm Water</b>						
Community Recreation Specialist						
General Laborer						
Total Storm Water						
<b>Sewer Enterprise</b>						
Community Recreation Specialist						
<b>Golf Course *</b>						
Recreation Specialist	998	0.48				
General Laborer	11,606	5.58				
Total Golf Course	<u>12,605</u>	<u>6.06</u>				
<b>TOTAL STORM WATER AND ENTERPRISE FUNDS</b>	<u>12,605</u>	<u>6.06</u>				
<b>GRAND TOTAL CITY</b>	<u>294,985</u>	<u>141.82</u>	<u>294,403</u>	<u>141.54</u>	<u>312,790</u>	<u>150.38</u>

\*Golf Course maintenance staff supplanted by outside services maintenance contract 1/2006.