

## Salary Schedule by Classification

Job Code	Rep. Unit	Pay Grade	Salary Steps						
			1	2	3	4	5	6	
4154	ATC	006	MO	3,062	3,216	3,377	3,546	3,723	3,835
Account Clerk II			HR	17.6643	18.5525	19.4829	20.4588	21.4801	22.1245
4155	ATC	007	MO	3,284	3,449	3,621	3,802	3,993	4,113
Account Clerk III			HR	18.9462	19.8961	20.8904	21.9366	23.0391	23.7303
3536	PROF	010	MO	4,768	0	0	0	5,969	
Accountant I			HR	27.5066	0.0000	0.0000	0.0000	34.4379	
3530	PROF	012	MO	5,570	0	0	0	6,974	
Accountant II			HR	32.1367	0.0000	0.0000	0.0000	40.2351	
4153	ATC	009	MO	3,804	3,995	4,195	4,405	4,625	4,764
Accounts Payable Team Leader			HR	21.9442	23.0467	24.2022	25.4139	26.6852	27.4858
3758	CONF	010	MO	5,134	0	0	0	6,750	
Admin Services Coordinator			HR	29.6212	0.0000	0.0000	0.0000	38.9449	
2307	MGMT	M-4	MO	5,891	0	0	0	7,744	
Administrative Analyst			HR	33.9854	0.0000	0.0000	0.0000	44.6761	
3709	PROF	011	MO	4,483	0	0	0	5,613	
Administrative Assistant			HR	25.8661	0.0000	0.0000	0.0000	32.3824	
4586	ATC	006	MO	3,062	3,216	3,377	3,546	3,723	3,835
Administrative Clerk II			HR	17.6643	18.5525	19.4829	20.4588	21.4801	22.1245
4584	ATC	007	MO	3,284	3,449	3,621	3,802	3,993	4,113
Administrative Clerk III			HR	18.9462	19.8961	20.8904	21.9366	23.0391	23.7303
3711	PROF	013	MO	5,385	0	0	0	6,744	
Administrative Coordinator			HR	31.0687	0.0000	0.0000	0.0000	38.9059	
4570	ATC	009	MO	3,804	3,995	4,195	4,405	4,625	4,764
Administrative Secretary			HR	21.9442	23.0467	24.2022	25.4139	26.6852	27.4858
2315	MGMT	M-7	MO	7,580	0	0	0	9,964	
Administrative Svcs Manager			HR	43.7318	0.0000	0.0000	0.0000	57.4885	
1707	MGMT	M10	MO	9,630	0	0	0	12,659	
Assistant City Attorney			HR	55.5586	0.0000	0.0000	0.0000	73.0357	
2140	MGMT	M-8	MO	8,240	0	0	0	10,831	
Assistant City Engineer			HR	47.5365	0.0000	0.0000	0.0000	62.4902	
1712	EXEC MGMT	E-6	MO	12,851	0	0	0	16,894	
Assistant City Manager			HR	74.1437	0.0000	0.0000	0.0000	97.4669	
3114	PROF	012	MO	5,576	0	0	0	6,982	
Assistant Engineer			HR	32.1714	0.0000	0.0000	0.0000	40.2799	
3134	PROF	011	MO	4,794	0	0	0	6,001	
Assistant Planner			HR	27.6575	0.0000	0.0000	0.0000	34.6225	
3113	PROF	014	MO	6,360	0	0	0	7,962	
Associate Civil Engineer			HR	36.6906	0.0000	0.0000	0.0000	45.9351	

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			1	2	3	4	5	6	
3132	PROF	012	MO	5,333	0	0	0	6,677	
Associate Planner			HR	30.7667	0.0000	0.0000	0.0000	38.5198	
4760	F AND O	005	MO	2,851	2,994	3,143	3,302	3,468	3,572
Automotive Parts Worker			HR	16.4481	17.2714	18.1358	19.0490	20.0054	20.6056
2342	MGMT	M-6	MO	6,967	0	0	0	9,159	
Budget Analyst			HR	40.1956	0.0000	0.0000	0.0000	52.8399	
2324	MGMT	M-8	MO	8,240	0	0	0	10,831	
Budget Officer			HR	47.5365	0.0000	0.0000	0.0000	62.4902	
3375	PROF	013	MO	6,159	0	0	0	7,711	
Building Inspection Supervisor			HR	35.5348	0.0000	0.0000	0.0000	44.4861	
3374	ATC	011	MO	4,990	5,238	5,500	5,775	6,065	6,247
Building Inspector			HR	28.7900	30.2200	31.7300	33.3200	34.9900	36.0397
3140	PROF	014	MO	6,636	0	0	0	8,308	
Building Plans Engineer			HR	38.2876	0.0000	0.0000	0.0000	47.9324	
3795	ATC	009	MO	3,804	3,995	4,195	4,405	4,625	4,764
Buyer			HR	21.9442	23.0467	24.2022	25.4139	26.6852	27.4858
4755	ATC	006	MO	3,062	3,216	3,377	3,546	3,723	3,835
Central Storekeeper			HR	17.6643	18.5525	19.4829	20.4588	21.4801	22.1245
2130	MGMT	M-9	MO	8,962	0	0	0	11,781	
Chief Building Official			HR	51.7037	0.0000	0.0000	0.0000	67.9682	
1720	CHIEF	E-6	MO	12,851	0	0	0	16,894	
Chief of Police			HR	74.1437	0.0000	0.0000	0.0000	97.4669	
1321	MGMT	M-7	MO	7,580	0	0	0	9,964	
City Clerk			HR	43.7318	0.0000	0.0000	0.0000	57.4885	
2120	MGMT	M-9	MO	8,962	0	0	0	11,781	
City Engineer			HR	51.7037	0.0000	0.0000	0.0000	67.9682	
2334	MGMT	M-5	MO	6,410	0	0	0	8,426	
Community Relations Manager			HR	36.9790	0.0000	0.0000	0.0000	48.6115	
7126	ATC	007	MO	3,284	3,449	3,621	3,802	3,993	4,113
Community Serv. Officer			HR	18.9462	19.8961	20.8904	21.9366	23.0391	23.7303
7126	ATC	007	MO	3,284	3,449	3,621	3,802	3,993	4,113
Community Service Officer			HR	18.9462	19.8961	20.8904	21.9366	23.0391	23.7303
7127	ATC	007	MO	3,284	3,449	3,621	3,802	3,993	4,113
Community Service Officer-Det			HR	18.9462	19.8961	20.8904	21.9366	23.0391	23.7303
2377	MGMT	M-5	MO	6,410	0	0	0	8,426	
Community Services Manager			HR	36.9790	0.0000	0.0000	0.0000	48.6115	
4571	CONF	007	MO	4,183	0	0	0	5,499	
Confidential Secretary			HR	24.1360	0.0000	0.0000	0.0000	31.7283	

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				1	2	3	4	5	6
3377	PROF	012	MO	5,702	0	0	0	7,139	
Construction Inspection Sprvsr			HR	32.8971	0.0000	0.0000	0.0000	41.1875	
3354	ATC	010	MO	4,621	4,851	5,093	5,348	5,615	5,783
Construction Inspector			HR	26.6581	27.9889	29.3846	30.8559	32.3943	33.3661
6812	F AND O	004	MO	2,673	2,806	2,947	3,094	3,248	3,346
Custodian			HR	15.4203	16.1863	17.0010	17.8481	18.7407	19.3029
2309	MGMT	M-7	MO	7,580	0	0	0	9,964	
Deputy City Attorney			HR	43.7318	0.0000	0.0000	0.0000	57.4885	
1760	EXEC MGMT	E-4	MO	10,887	0	0	0	14,311	
Dir of Parks and Recreation			HR	62.8085	0.0000	0.0000	0.0000	82.5661	
1721	EXEC MGMT	E-4	MO	10,887	0	0	0	14,311	
Dir. Of City Management Dept.			HR	62.8085	0.0000	0.0000	0.0000	82.5661	
1733	EXEC MGMT	E-4	MO	10,887	0	0	0	14,311	
Dir. of Community/Econ Dev Svc			HR	62.8085	0.0000	0.0000	0.0000	82.5661	
1725	EXEC MGMT	E-4	MO	10,887	0	0	0	14,311	
Dir. of Public Works			HR	62.8085	0.0000	0.0000	0.0000	82.5661	
1745	EXEC MGMT	E-4	MO	10,887	0	0	0	14,311	
Director Of Human Resources			HR	62.8085	0.0000	0.0000	0.0000	82.5661	
1728	EXEC MGMT	E-4	MO	10,887	0	0	0	14,311	
Director Of Info. Technology			HR	62.8085	0.0000	0.0000	0.0000	82.5661	
1727	EXEC MGMT	E-4	MO	10,887	0	0	0	14,311	
Director of Finance			HR	62.8085	0.0000	0.0000	0.0000	82.5661	
1735	EXEC MGMT	E-4	MO	10,887	0	0	0	14,311	
Director of Public Works			HR	62.8085	0.0000	0.0000	0.0000	82.5661	
4337	ATC	005	MO	2,851	2,994	3,143	3,302	3,468	3,572
Duplicate/Offset Printing Oper			HR	16.4481	17.2714	18.1358	19.0490	20.0054	20.6056
2134	MGMT	M-6	MO	6,967	0	0	0	9,159	
Economic Development Manager			HR	40.1956	0.0000	0.0000	0.0000	52.8399	
3135	PROF	014	MO	5,654	0	0	0	7,080	
Economic/Redevelopment Spec			HR	32.6211	0.0000	0.0000	0.0000	40.8484	
2353	MGMT	M-8	MO	8,240	0	0	0	10,831	
Employee Services Manager			HR	47.5365	0.0000	0.0000	0.0000	62.4902	
6163	F AND O	008	MO	3,530	3,707	3,893	4,087	4,292	4,421
Environmental Maintenance Tech			HR	20.3657	21.3849	22.4614	23.5800	24.7626	25.5055
6412	F AND O	010	MO	4,109	4,314	4,530	4,757	4,994	5,144
Equipment Mechanic			HR	23.7067	24.8892	26.1366	27.4436	28.8143	29.6787
4569	CONF	008	MO	4,432	0	0	0	5,827	
Exec Secretary - Confidential			HR	25.5722	0.0000	0.0000	0.0000	33.6172	

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				1	2	3	4	5	6
4564	CONF	009	MO	4,719	0	0	0	6,204	
Exec.Assistant - Council/Mgr.			HR	27.2270	0.0000	0.0000	0.0000	35.7924	
4566	CONF	009	MO	4,719	0	0	0	6,204	
Executive Legal Secretary			HR	27.2270	0.0000	0.0000	0.0000	35.7924	
2721	MGMT	M-4	MO	5,891	0	0	0	7,744	
Facilities Maint. Supervisor			HR	33.9854	0.0000	0.0000	0.0000	44.6761	
2710	MGMT	M-8	MO	8,240	0	0	0	10,831	
Facilities Maintenance Manager			HR	47.5365	0.0000	0.0000	0.0000	62.4902	
6542	F AND O	008	MO	3,530	3,707	3,893	4,087	4,292	4,421
Facilities Maintenance Tech			HR	20.3657	21.3849	22.4614	23.5800	24.7626	25.5055
2326	MGMT	M-5	MO	6,410	0	0	0	8,426	
Financial Analyst			HR	36.9790	0.0000	0.0000	0.0000	48.6115	
2322	MGMT	M-8	MO	8,240	0	0	0	10,831	
Financial Operations Manager			HR	47.5365	0.0000	0.0000	0.0000	62.4902	
2362	MGMT	M-7	MO	7,580	0	0	0	9,964	
Fleet Manager			HR	43.7318	0.0000	0.0000	0.0000	57.4885	
7130	ATC	008	MO	3,530	3,707	3,893	4,087	4,292	4,421
Forensic Specialist I			HR	20.3657	21.3849	22.4614	23.5800	24.7626	25.5055
7131	ATC	010	MO	4,109	4,314	4,530	4,757	4,994	5,144
Forensic Specialist II			HR	23.7067	24.8892	26.1366	27.4436	28.8143	29.6787
3710	PROF	012	MO	4,844	0	0	0	6,063	
GIS Program Supervisor			HR	27.9444	0.0000	0.0000	0.0000	34.9817	
3754	ATC	008	MO	3,530	3,707	3,893	4,087	4,292	4,421
GIS Technician			HR	20.3657	21.3849	22.4614	23.5800	24.7626	25.5055
6722	F AND O	002	MO	2,347	2,464	2,588	2,718	2,855	2,940
General Laborer			HR	13.5421	14.2172	14.9302	15.6832	16.4686	16.9627
4576	ATC	008	MO	3,530	3,707	3,893	4,087	4,292	4,421
Graphic Designer			HR	20.3657	21.3849	22.4614	23.5800	24.7626	25.5055
6314	F AND O	009	MO	3,804	3,995	4,195	4,405	4,625	4,764
Heavy Equipment Operator I			HR	21.9442	23.0467	24.2022	25.4139	26.6852	27.4858
6312	F AND O	010	MO	4,109	4,314	4,530	4,757	4,994	5,144
Heavy Equipment Operator II			HR	23.7067	24.8892	26.1366	27.4436	28.8143	29.6787
2760	MGMT	M-4	MO	5,891	0	0	0	7,744	
Horticultural Advisor			HR	33.9854	0.0000	0.0000	0.0000	44.6761	
3798	PROF	013	MO	5,385	0	0	0	6,744	
Housing Program Analyst			HR	31.0687	0.0000	0.0000	0.0000	38.9059	
3799	PROF	013	MO	5,385	0	0	0	6,744	
Housing Rehab. Coordinator			HR	31.0687	0.0000	0.0000	0.0000	38.9059	

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			1	2	3	4	5	6	
3797	PROF	010	MO	4,270	0	0	0	5,346	
Housing Rehab. Specialist			HR	24.6364	0.0000	0.0000	0.0000	30.8416	
2357	MGMT	M-2	MO	4,980	0	0	0	6,546	
Human Resources Analyst I			HR	28.7285	0.0000	0.0000	0.0000	37.7655	
2356	MGMT	M-4	MO	5,891	0	0	0	7,744	
Human Resources Analyst II			HR	33.9854	0.0000	0.0000	0.0000	44.6761	
4580	CONF	008	MO	4,432	0	0	0	5,827	
Human Resources Specialist			HR	25.5722	0.0000	0.0000	0.0000	33.6172	
4587	CONF	003	MO	3,338	0	0	0	4,387	
Human Resources Technician I			HR	19.2570	0.0000	0.0000	0.0000	25.3113	
4585	CONF	005	MO	3,741	0	0	0	4,919	
Human Resources Technician II			HR	21.5839	0.0000	0.0000	0.0000	28.3773	
3750	ATC	007	MO	3,284	3,449	3,621	3,802	3,993	4,113
Information Sys. Technician I			HR	18.9462	19.8961	20.8904	21.9366	23.0391	23.7303
2331	MGMT	M-8	MO	8,240	0	0	0	10,831	
Information Technology Manager			HR	47.5365	0.0000	0.0000	0.0000	62.4902	
2715	MGMT	M-8	MO	8,240	0	0	0	10,831	
Infrastructure Maint. Manager			HR	47.5365	0.0000	0.0000	0.0000	62.4902	
6616	F AND O	009	MO	3,804	3,995	4,195	4,405	4,625	4,764
Landscape Gardener			HR	21.9442	23.0467	24.2022	25.4139	26.6852	27.4858
6193	F AND O	006	MO	3,062	3,216	3,377	3,546	3,723	3,835
Lead Custodian			HR	17.6643	18.5525	19.4829	20.4588	21.4801	22.1245
4351	F AND O	011	MO	4,963	5,211	5,471	5,744	6,032	6,213
Lead Dispatcher			HR	28.6313	30.0618	31.5613	33.1394	34.7984	35.8424
7132	ATC	011	MO	4,444	4,666	4,899	5,145	5,401	5,563
Lead Forensic Specialist -Temp			HR	25.6400	26.9211	28.2626	29.6831	31.1621	32.0970
4567	CONF	007	MO	4,183	0	0	0	5,499	
Legal Secretary			HR	24.1360	0.0000	0.0000	0.0000	31.7283	
6512	F AND O	010	MO	4,109	4,314	4,530	4,757	4,994	5,144
Maintenance Carpenter			HR	23.7067	24.8892	26.1366	27.4436	28.8143	29.6787
6532	F AND O	010	MO	4,684	4,918	5,164	5,423	5,694	5,865
Maintenance Electrician			HR	27.0250	28.3762	29.7957	31.2853	32.8499	33.8354
6614	F AND O	008	MO	3,530	3,707	3,893	4,087	4,292	4,421
Maintenance Gardener			HR	20.3657	21.3849	22.4614	23.5800	24.7626	25.5055
6522	F AND O	010	MO	4,109	4,314	4,530	4,757	4,994	5,144
Maintenance Painter			HR	23.7067	24.8892	26.1366	27.4436	28.8143	29.6787
6434	F AND O	010	MO	4,109	4,314	4,530	4,757	4,994	5,144
Maintenance Sprinkler Fitter			HR	23.7067	24.8892	26.1366	27.4436	28.8143	29.6787

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				1	2	3	4	5	6
6115	F AND O	010	MO	4,109	4,314	4,530	4,757	4,994	5,144
Maintenance Team Leader			HR	23.7067	24.8892	26.1366	27.4436	28.8143	29.6787
6426	F AND O	010	MO	4,109	4,314	4,530	4,757	4,994	5,144
Maintenance Utility Mechanic			HR	23.7067	24.8892	26.1366	27.4436	28.8143	29.6787
6714	F AND O	005	MO	2,851	2,994	3,143	3,302	3,468	3,572
Maintenance Worker I			HR	16.4481	17.2714	18.1358	19.0490	20.0054	20.6056
6712	F AND O	007	MO	3,284	3,449	3,621	3,802	3,993	4,113
Maintenance Worker II			HR	18.9462	19.8961	20.8904	21.9366	23.0391	23.7303
3702	PROF	011	MO	4,483	0	0	0	5,613	
Microcomputer Coordinator			HR	25.8661	0.0000	0.0000	0.0000	32.3824	
2190	MGMT	M-7	MO	7,580	0	0	0	9,964	
Neighborhood Services Manager			HR	43.7318	0.0000	0.0000	0.0000	57.4885	
3376	ATC	011	MO	4,444	4,666	4,899	5,145	5,401	5,563
Neighborhood Services Spec			HR	25.6400	26.9211	28.2626	29.6831	31.1621	32.0970
3791	PROF	013	MO	6,159	0	0	0	7,711	
Neighborhood Services Supv			HR	35.5348	0.0000	0.0000	0.0000	44.4861	
3707	PROF	012	MO	4,844	0	0	0	6,063	
Network Engineer			HR	27.9444	0.0000	0.0000	0.0000	34.9817	
6113	F AND O	009	MO	3,804	3,995	4,195	4,405	4,625	4,764
PW Lead Worker-Infra Maint.			HR	21.9442	23.0467	24.2022	25.4139	26.6852	27.4858
4565	CONF	009	MO	4,719	0	0	0	6,204	
Paralegal			HR	27.2270	0.0000	0.0000	0.0000	35.7924	
6168	F AND O	009	MO	3,804	3,995	4,195	4,405	4,625	4,764
Parks Lead Worker			HR	21.9442	23.0467	24.2022	25.4139	26.6852	27.4858
2518	MGMT	M-8	MO	8,240	0	0	0	10,831	
Parks Manager			HR	47.5365	0.0000	0.0000	0.0000	62.4902	
2723	MGMT	M-6	MO	6,967	0	0	0	9,159	
Parks Program Manager			HR	40.1956	0.0000	0.0000	0.0000	52.8399	
4158	CONF	009	MO	4,719	0	0	0	6,204	
Payroll Specialist			HR	27.2270	0.0000	0.0000	0.0000	35.7924	
4160	CONF	005	MO	3,741	0	0	0	4,919	
Payroll Technician			HR	21.5839	0.0000	0.0000	0.0000	28.3773	
3341	ATC	007	MO	3,284	3,449	3,621	3,802	3,993	4,113
Permit Center Technician I			HR	18.9462	19.8961	20.8904	21.9366	23.0391	23.7303
3342	ATC	009	MO	3,804	3,995	4,195	4,405	4,625	4,764
Permit Center Technician II			HR	21.9442	23.0467	24.2022	25.4139	26.6852	27.4858
3343	ATC	010	MO	4,109	4,314	4,530	4,757	4,994	5,144
Permit Center Technician III			HR	23.7067	24.8892	26.1366	27.4436	28.8143	29.6787

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			1	2	3	4	5	6	
2123	MGMT	M-9	MO	8,962	0	0	0	11,781	
Planning Manager			HR	51.7037	0.0000	0.0000	0.0000	67.9682	
3336	ATC	010	MO	4,109	4,314	4,530	4,757	4,994	5,144
Planning Technician			HR	23.7067	24.8892	26.1366	27.4436	28.8143	29.6787
2921	POA MGMT	001	MO	14,550	15,279	16,042	0	0	
Police Captain			HR	83.9458	88.1479	92.5513	0.0000	0.0000	
4352	F AND O	007	MO	4,087	4,291	4,506	4,731	4,968	5,117
Police Dispatcher I			HR	23.5793	24.7587	25.9988	27.2949	28.6623	29.5222
4353	F AND O	009	MO	4,510	4,736	4,974	5,221	5,483	5,647
Police Dispatcher II			HR	26.0226	27.3258	28.6944	30.1237	31.6327	32.5817
2923	POA MGMT	001	MO	11,400	11,971	12,569	13,199	13,858	
Police Lieutenant			HR	65.7729	69.0671	72.5162	76.1469	79.9521	
7115	POA	001	MO	5,868	6,161	6,469	6,792	7,133	
Police Officer			HR	33.8520	35.5455	37.3231	39.1858	41.1505	
2332	MGMT	M-3	MO	5,412	0	0	0	7,114	
Police Records Manager			HR	31.2220	0.0000	0.0000	0.0000	41.0437	
7114	POA	001	MO	7,598	7,978	8,377	8,797	9,236	
Police Sergeant			HR	43.8377	46.0287	48.3308	50.7518	53.2837	
2132	MGMT	M-6	MO	6,967	0	0	0	9,159	
Principal Planner			HR	40.1956	0.0000	0.0000	0.0000	52.8399	
2337	MGMT	M-2	MO	4,980	0	0	0	6,546	
Printing Services Supervisor			HR	28.7285	0.0000	0.0000	0.0000	37.7655	
2520	MGMT	M-5	MO	6,410	0	0	0	8,426	
Program Manager			HR	36.9790	0.0000	0.0000	0.0000	48.6115	
3701	ATC	010	MO	4,109	4,314	4,530	4,757	4,994	5,144
Programmer			HR	23.7067	24.8892	26.1366	27.4436	28.8143	29.6787
6114	F AND O	009	MO	3,804	3,995	4,195	4,405	4,625	4,764
Public Works Lead Worker			HR	21.9442	23.0467	24.2022	25.4139	26.6852	27.4858
6424	F AND O	009	MO	3,804	3,995	4,195	4,405	4,625	4,764
Pump Station Operator			HR	21.9442	23.0467	24.2022	25.4139	26.6852	27.4858
2360	MGMT	M-6	MO	6,967	0	0	0	9,159	
Purchasing Agent			HR	40.1956	0.0000	0.0000	0.0000	52.8399	
5128	ATC	007	MO	3,284	3,449	3,621	3,802	3,993	4,113
Recreation Cus Svc Coordinator			HR	18.9462	19.8961	20.8904	21.9366	23.0391	23.7303

## Salary Schedule by Classification

Job Code	Rep. Unit	Pay Grade	Salary Steps						
			1	2	3	4	5	6	
5140	ATC	006	MO	3,062	3,216	3,377	3,546	3,723	3,835
Recreation Program Aide			HR	17.6643	18.5525	19.4829	20.4588	21.4801	22.1245
3640	ATC	011	MO	4,444	4,666	4,899	5,145	5,401	5,563
Recreation Program Coordinator			HR	25.6400	26.9211	28.2626	29.6831	31.1621	32.0970
6709	F AND O	007	MO	3,284	3,449	3,621	3,802	3,993	4,113
Recreation Utility Worker			HR	18.9462	19.8961	20.8904	21.9366	23.0391	23.7303
2136	MGMT	M-9	MO	8,962	0	0	0	11,781	
RedevelopmentHousing Manager			HR	51.7037	0.0000	0.0000	0.0000	67.9682	
4159	ATC	010	MO	4,109	4,314	4,530	4,757	4,994	5,144
Revenue Generation Team Leader			HR	23.7067	24.8892	26.1366	27.4436	28.8143	29.6787
2311	MGMT	M-5	MO	6,410	0	0	0	8,426	
Senior Administrative Analyst			HR	36.9790	0.0000	0.0000	0.0000	48.6115	
1706	MGMT	M11	MO	10,474	0	0	0	13,765	
Senior Assistant City Attorney			HR	60.4255	0.0000	0.0000	0.0000	79.4134	
3369	ATC	012	MO	5,489	5,763	6,051	6,353	6,671	6,871
Senior Building Inspector			HR	31.6652	33.2470	34.9099	36.6549	38.4865	39.6411
2150	MGMT	M-7	MO	7,580	0	0	0	9,964	
Senior Civil Engineer			HR	43.7318	0.0000	0.0000	0.0000	57.4885	
3355	ATC	011	MO	4,989	5,239	5,501	5,775	6,064	6,246
Senior Construction Inspector			HR	28.7851	30.2241	31.7343	33.3205	34.9855	36.0351
2352	MGMT	M-6	MO	6,967	0	0	0	9,159	
Senior Human Resources Analyst			HR	40.1956	0.0000	0.0000	0.0000	52.8399	
6120	F AND O	011	MO	4,444	4,666	4,899	5,145	5,401	5,563
Senior Maintenance Team Leader			HR	25.6400	26.9211	28.2626	29.6831	31.1621	32.0970
3130	PROF	014	MO	5,968	0	0	0	7,471	
Senior Planner			HR	34.4299	0.0000	0.0000	0.0000	43.1030	
7123	PROF	011	MO	4,483	0	0	0	5,613	
Senior Police Crimes Analyst			HR	25.8661	0.0000	0.0000	0.0000	32.3824	
3703	PROF	012	MO	4,844	0	0	0	6,063	
Senior Programmer Analyst			HR	27.9444	0.0000	0.0000	0.0000	34.9817	
2523	MGMT	M-6	MO	6,967	0	0	0	9,159	
Senior Recreation Program Mgr			HR	40.1956	0.0000	0.0000	0.0000	52.8399	
3706	PROF	014	MO	5,654	0	0	0	7,080	
Senior Systems Analyst			HR	32.6211	0.0000	0.0000	0.0000	40.8484	
6510	F AND O	011	MO	5,066	5,319	5,585	5,864	6,158	6,342
Senior Traffic Signal Tech			HR	29.2266	30.6883	32.2223	33.8334	35.5254	36.5912
3792	PROF	012	MO	4,844	0	0	0	6,063	
Sr Housing Rehab Specialist			HR	27.9444	0.0000	0.0000	0.0000	34.9817	

## Salary Schedule by Classification

Job Code	Rep. Unit	Pay Grade		Salary Steps					
				1	2	3	4	5	6
4336	ATC	007	MO	3,284	3,449	3,621	3,802	3,993	4,113
Sr Offset Duplic. Print. Oper.			HR	18,9462	19,8961	20,8904	21,9366	23,0391	23,7303
3704	PROF	013	MO	5,385	0	0	0	6,744	
Sr. Network Systems Engineer			HR	31,0687	0,0000	0,0000	0,0000	38,9059	
6324	F AND O	008	MO	3,530	3,707	3,893	4,087	4,292	4,421
Sweeper Operator			HR	20,3657	21,3849	22,4614	23,5800	24,7626	25,5055
2327	MGMT	M-6	MO	6,967	0	0	0	9,159	
Systems & Programming Manager			HR	40,1956	0,0000	0,0000	0,0000	52,8399	
2329	MGMT	M-6	MO	6,967	0	0	0	9,159	
Systems Manager			HR	40,1956	0,0000	0,0000	0,0000	52,8399	
6511	F AND O	010	MO	4,684	4,918	5,164	5,423	5,694	5,865
Traffic Signal Technician			HR	27,0250	28,3762	29,7957	31,2853	32,8499	33,8354
2118	MGMT	M-9	MO	8,962	0	0	0	11,781	
Transportation Manager			HR	51,7037	0,0000	0,0000	0,0000	67,9682	
3323	ATC	010	MO	4,109	4,314	4,530	4,757	4,994	5,144
Transportation Program Coord.			HR	23,7067	24,8892	26,1366	27,4436	28,8143	29,6787
2151	MGMT	M-7	MO	7,580	0	0	0	9,964	
Transportation Program Mgr. II			HR	43,7318	0,0000	0,0000	0,0000	57,4885	
2338	MGMT	M-6	MO	6,967	0	0	0	9,159	
Treasury Manager			HR	40,1956	0,0000	0,0000	0,0000	52,8399	
4150	ATC	007	MO	3,284	3,449	3,621	3,802	3,993	4,113
Treasury Technician			HR	18,9462	19,8961	20,8904	21,9366	23,0391	23,7303
6166	F AND O	009	MO	3,804	3,995	4,195	4,405	4,625	4,764
Tree Lead Worker			HR	21,9442	23,0467	24,2022	25,4139	26,6852	27,4858
6615	F AND O	008	MO	3,530	3,707	3,893	4,087	4,292	4,421
Tree Trimmer			HR	20,3657	21,3849	22,4614	23,5800	24,7626	25,5055
3757	ATC	009	MO	3,804	3,995	4,195	4,405	4,625	4,764
Video Services Coordinator			HR	21,9442	23,0467	24,2022	25,4139	26,6852	27,4858
3705	PROF	010	MO	4,146	0	0	0	5,190	
Web Coordinator			HR	23,9173	0,0000	0,0000	0,0000	29,9453	
7128	ATC	010	MO	4,109	4,314	4,530	4,757	4,994	5,144
Youth Violence Prevention Spec			HR	23,7067	24,8892	26,1366	27,4436	28,8143	29,6787

*Based on the City's Pay for Performance compensation plan, Executive & Management employees may be eligible for up to 12% pay above the posted maximum salary.*